

TCL集团股份有限公司 2008 年度报告摘要

Table with columns: Name, Position, Gender, Age, Start Date, End Date, Salary, etc. Lists company executives and their details.

Table with columns: Name, Position, Report Period, etc. Lists directors and supervisors.

Table with columns: Director Name, Position, etc. Lists independent directors.

Table with columns: Director Name, Position, etc. Lists independent supervisors.

66 董事薪酬

Table with columns: Director Name, Position, etc. Lists director compensation details.

67 高级管理人员薪酬

Table with columns: Executive Name, Position, etc. Lists executive compensation details.

68 股权激励计划

Text describing the company's incentive plan and its objectives.

69 其他重要事项

Text describing other important matters related to the company's operations.

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Text describing other important matters related to the company's operations.

率、局部市场波动、经销商财务状况、应收账款等风险密切关注和采取风险防范措施。建立有力、有效的内部控制体系，将高风险的资产落实到具体部门和责任人中去，这样也有助于资产运营效率的提升，避免公司资产流失和滥用。

（四）锻造一支能够抵抗风险、具备国际经营管理能力的人才队伍。人才培养是实现“成为受人尊敬和最具创新力的全球领先企业”愿景的必由之路。09 年公司将继续加大人力投入，建立适应市场变化和支撑经营目标的组织架构。

（五）主要财务数据：1. 本年度公司主要资产的收入、成本、毛利率情况。2. 按地区划分的营业收入。

Table showing financial data for 2008 and 2007, including revenue, costs, and margins.

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